



## TOWN OF CHILMARK, MASSACHUSETTS

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401 MIDDLE ROAD  
POST OFFICE BOX 119  
CHILMARK, MA 02535  
508.645.2107  
508.645.2110 FAX

To: Chilmark Board of Selectmen  
From: Chilmark Human Resources Board  
Date: May 3, 2019  
Re: Recommendation to adopt recommendations as outlined by Town Counsel  
Jack Collins

The Human Resource Board of Chilmark (HRBC) met at a properly posted meeting on Thursday, May 2, 2018 and reviewed two articles (see below), containing recommendations, written by Attorney John M. (Jack) Collins for a publication of the International Association of Chiefs of Police. The Board voted to recommend to the Board of Selectmen that the recommendations contained in the documents be adopted by the Town.

Please see the attached documents:

Liability for Failure to Investigate Sexual Harassment Complaints, by Atty. John M. (Jack) Collins

Conducting Internal Investigations and Recommending or Deciding on Appropriate Discipline, by Atty. John M. (Jack) Collins

Human Resource Board Chairperson Jennie Greene